

ORDINANCE NO. O-17-66

AN ORDINANCE AMENDING SECTION 133.20 OF THE CITY OF WILMINGTON CODIFIED ORDINANCES (Ord. 4704. Passed 8-16-07)

WHEREAS, in 2007, the Council for the City of Wilmington enacted Ord. 4704, now being Section 133.20 of the Codified Ordinances of the City of Wilmington; and

WHEREAS, The Council of the City of Wilmington, having the authority to amend alter or repeal all City Ordinances or Codes, desires to amend Section 133.20 of the City of Wilmington Codified Ordinances.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILMINGTON, STATE OF OHIO:

Section 1. That Section 133.20 OF THE CITY OF WILMINGTON CODIFIED ORDINANCES is amended as follows:

(a) Shift differential compensation shall be paid to all (full-time or part-time) non-bargaining, non-exempt unit employees whose departments operate on a twenty-four hour period schedule.

(b) No employee shall be entitled to shift differential compensation unless he/she has worked not less than eight hours in each regularly scheduled shift period for which shift differential compensation is sought.

(c) Shift differential compensation shall be paid only for actual time worked on the differential shift at the following rate:

1) Eighty cents (80¢) per hour for any shift worked as a regularly scheduled shift by a non-exempt employee after 6 p.m.

2) Eighty cents (80¢) per hour for any shift (consisting of at least 5 hours or more) worked as an additionally scheduled shift by a non-exempt employee after 6 p.m.

(d) Shift differential compensation shall not be paid for sick leave, disability leave, vacation, personal leave, holiday time off or compensation time off.

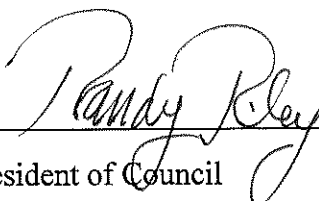
(e) Eligible shifts are designated shifts scheduled for hours after 6 p.m.

(f) Team members called to duty for special or emergency assignments will receive their regular pay unless overtime rules apply per the City of Wilmington Employee Handbook.

Section 2. That Section 1, hereinabove, repeals, amends, modifies and replaces the entirety of Section 133.20 of the City of Wilmington Codified Ordinances, EXCLUSIVELY, and shall not be construed or interpreted as modifying, replacing or repealing any and all other sections of Section 133 of the City of Wilmington Codified Ordinances.

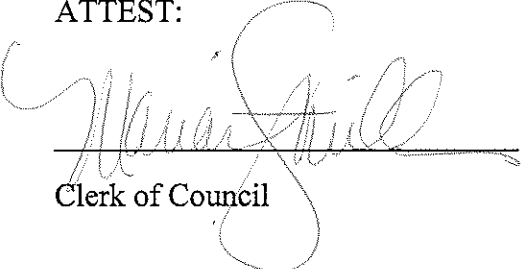
Section 3. That this ordinance shall be effective from the earliest period allowed by law.

Passed this 16th day of November, 2017.



President of Council

ATTEST:


Clerk of Council

Approved by me this 16th day of November, 2017.


Mayor